

# **Strategic Plan**

## 2021-2024



***CARAM Asia***





## OUR VISSION

All people have the right to stay or move, and live and work in dignity with equal rights in a society where their quality of life is ensured.

## OUR MISSION

### ➤ **EMPOWER**

To empower migrants, their families and communities throughout the migration process and build capacities of CBOs/NGOs working for the promotion and protection of migrant rights including health rights, reproductive and sexual health rights.

### ➤ **EVIDENCE BASED**

To utilize participatory action research and documentation for advocacy, as a tool to ensure the inclusion of migrant voices and perspectives on all issues, and build on potential policy prescriptions for effective national and regional advocacy.

### ➤ **RIGHTS BASED**

To use the rights-based approach in promoting and protecting migrant's rights through interventions to reduce vulnerabilities and improve social determinants throughout the migration process.



## OUR OBJECTIVES

- **Carry out** action research, gather and disseminate information relating to health and HIV and AIDS vulnerability of migrants and mobile populations.
- **Strengthen** regional responses through advocacy work and develop public health and human rights arguments to improve the quality and standard of life of migrants towards the realization and protection of human rights and social justice of migrants in all stages of migration.
- **Develop** grassroots or community based interventions to sensitize and empower migrants and their communities including addressing the nexus of globalisation, poverty, migration, labour rights, health and HIV.
- **Promote** gender equality, sexual reproductive health and rights, and empowerment of women migrants and spouses across all CARAM Asia programmes.
- **Mainstream** GIPA principles throughout all CARAM Asia programmes and structures in order to ensure meaningful participation of positive migrants and their spouses.
- **Expand** the partnership of CARAM Asia through NGOs and CBOs in regions and countries where Asian migrants work.
- **Engage** with all strategic stakeholders i.e. media, public, and the state in developing national and regional interventions.



## AGENDA 2030 FOR SUSTAINABLE DEVELOPMENT

*Agenda 2030 for sustainable development is a bold and transformative agenda with 17 global sustainable development goals and 169 targets that pledge “to leave no one behind”. CARAM Asia focuses on goals and targets linked to Migrant Workers’ Rights and gender equality, and on the means of implementation required to achieve Agenda 2030.*

# Sustainable Development Goals & Targets Concerning Migrant Workers



**Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all**

**Target 8.8:** Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment



**Goal 10: Reduce inequalities within and among countries**

**Target 10.7:** Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies



**Goal 13: Take urgent action to combat climate change and its impacts**

**Target:** Impacts of climate induced migration on efforts to achieve the Sustainable Development Goal (SDG) on climate change



**Goal 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development**

**Target 17.8:** By 2020, enhance capacity building support to developing countries, including for Least Developed Countries (LDCs) and Small Island Developing States (SIDS), to increase significantly the availability of high-quality, timely and reliable data disaggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts

## ORGANIZATIONAL BACKGROUND

CARAM Asia is a regional network with Special Consultative Status with the Economic and Social Council of the United Nations. It is a membership based network of 42 civil society organizations, migrant organisations and migrant support organizations in 18 countries across Asia.

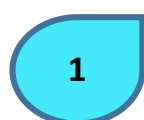
Since its inception in 1997, CARAM Asia has moved actively as a network to address special interventions for mobile populations at all stages of migration and to reduce their vulnerabilities to violence, violation of rights and HIV and improve labour and health outcomes.

CARAM Asia's vision compels it to collectively promote all human rights of migrant workers. As a leading rights-based network, CARAM Asia engages in action research and fact finding, advocacy, capacity building and coalition building work, in its efforts to protect and promote the rights of migrant workers across borders and between regions.

## WHAT CARAM ASIA DOES

**CARAM Asia is a regional voice to strengthen accountability of governments and other stakeholders at all levels. CARAM Asia advocates for promotion and protection of migrant worker's health rights with focus on HIV & AIDS and Labour Rights. CARAM Asia addresses exploitation, stigma and discrimination at all stages of migration started from intended/potential migrants in sending countries, migrant workers in receiving countries while working abroad and returnee migrant worker when they go back to sending countries.**

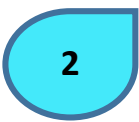
## CARAM ASIA APPROACHES



### Coalition Building

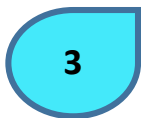
CARAM Asia places great emphasis on building networks and forging alliances to promote the human rights of migrant workers.

Shaping strong positions, developing joint responses and strengthened solidarity amongst peoples' movements and civil society groups have had tremendous impact in shaping perspectives and demanding rights. It is through coalition building that strengths in numbers become realized and where peoples' voices are best heard by policy makers and those who hold the reins of power.



### Participatory Approach

Participatory approach has been the cornerstone of CARAM's work since its inception almost two decades ago. The direct involvement of migrant communities in program planning and implementation and in Participatory Action Research have enriched the results, findings and provided evidence based information, so pertinent to effective advocacy and lobbying on migrant workers health and labour rights issues.



### Gender Equality

CARAM Asia believes that all migrant workers, irrespective of sex or other personal attributes, should have the right to equal treatment and protection of all fundamental rights.

Women migrant workers may be subject to gender-based violence and sexual abuse, because they often are employed in jobs for which there is little protection under social legislation and labour laws especially if they are working as domestics workers abroad. CARAM Asia addresses gender inequality to protect women migrant workers' rights.




### Intersectionality

Currently CARAM Asia has four task forces on different thematic issues. The Task Forces are:

- 1-Migrant Workers Rights (MWRs)
- 2- Migration, Health, HIV and Well-Being
- 3- Migration, Development and Globalization (MDG)
- 4-Migration, Climate Change and Humanitarian Crisis (MCCHC)

## **STRATEGIC PLAN 2021 TO 2024**

 CARAM Asia's strategic plan is established within the long-term broader strategies outlined below. The strategic plan articulates three-year priorities in the areas of Research, Advocacy, Capacity Building, Media Campaigns and Access to Legal and Health Services and Information for migrant workers. The plan covers the strategy of each task force in detail to achieve/contribute in the overarching strategies leading towards CARAM Asia's vision & mission.

### **OVERARCHING/BROADER STRATEGIES**

**01**

Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights

**02**

Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights

**03**

Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholders (e.g. MWs, CSOs, PLHIV networks etc.)

**04**

Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights

**05**

Undertaking and/or coordinating access to services for migrant workers such as access to legal services, health services and any related services through establishing proper and functioning referral mechanisms



# CARAM Asia Task Force on Migration, Health, HIV and Well-Being

## *Strategic Plan 2021 TO 2024*

Throughout the migration cycle, governments of origin and sending countries treat migrant workers as a commodity. Their well-being and health rights are largely ignored. Migrant workers suffer from discrimination as reflected in health issues such as mandatory health and HIV testing with deportation, lack of access to HIV services and treatment, no information on health, limited access to health services, and poor working and living conditions.

Using various human rights and health rights frameworks, CARAM Asia developed the Migration, Health and HIV (MHH) programme by combining the previous Task Force on Empowering Migrants Living with HIV (TFEM) and the State of Health (SoH) Programme to focus on migrant workers' health rights. The objective of the MHH is to promote the health rights of migrants through reform of discriminatory policies and equity in provision and access of health services for migrant workers, including sexual and reproductive health and HIV.

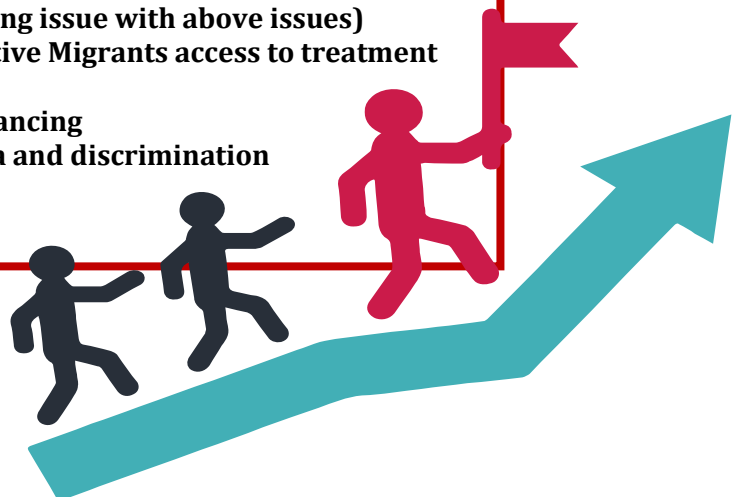
This programme also pays special attention to the health and well-being of undocumented migrant workers, as well as documented migrants who are deported for health conditions, especially HIV. Empowerment of migrants living with HIV and their spouses to be meaningfully involved in the development, implementation, monitoring and evaluation of programmes and policies is an integral part of the MHH Task Force.

### **Objectives:**

**The objective of the Migration, Health, HIV and Well-Being Task Force is to promote the health rights and well-being of migrants by advocating to reform discriminatory policies and include migrant workers under all targets of SDG-3 on “Ensuring healthy lives and promoting Well-being for all at all stages”.**

### **Key issues:**

1. **Mandatory HIV Testing and related deportation**
2. **HIV Risks and Vulnerabilities (subgroups and intersecting communities)**
3. **Access to Treatment**
4. **Mental Health of Migrants**
5. **Sexual and Reproductive Health and Rights**
6. **Gender Based Violence and its Impact on Health of Migrants (cross-cutting issue with above issues)**
7. **Addressing HIV positive Migrants access to treatment during the pandemic**
8. **Advocacy on HIV Financing**
9. **Eradication of Stigma and discrimination**





Strategy	Objectives	Activity	Output (tangible) Outcome (intangible)	Impact Indicator
1- Undertaking and/or coordinating access to services for migrant workers such as access to legal services, health services and any related services through establishing proper and functioning referral mechanisms	1- Enhance access to health, HIV & AIDS related services for migrant workers	<p>1.1. Establish collaboration with HIV testing services</p> <p>1.2. Providing psycho-social counselling and referral services to hospitals, clinics and HIV testing services etc.</p> <p>1.3. Cross boarder case referral/ case management and exchange of data.</p> <p>1.4. Coordinate with other organizations and link up with government processes to enhance access to ARVs for HIV positive migrants importantly during COVID-19 pandemic.</p> <p>1.5. Support community leaders, MWs' groups and enhance access to internet for migrant leaders/volunteers for better collaborate with community, CARAM members and other service providers.</p>	<p>- MWs will have access to HIV testing</p> <p>-Large number of MWs will be tested for HIV, they are aware of their HIV status.</p> <p>-MWs are provided counselling and linked to health services</p>	<p>-No transfer of infection to others.</p> <p>-Reduced number of new infections.</p> <p>-MWs have increased access to health services.</p>
2. Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights	1- Eradicate stigma and discrimination and prevention of new HIV infections	<p>1.1. Awareness raising on HIV prevention among migrant workers via:</p> <ul style="list-style-type: none"> <li>-Mainstream media engagement</li> <li>-Use of social media, development of Digital contents for MWs' awareness and develop printed IEC material on HIV prevention</li> </ul> <p>1.2. Sensitization trainings for stakeholders (relevant government officers, health care providers etc.)</p>	<p>-Large number of migrants are aware of HIV risk and risky behaviors,</p> <p>-Health care providers are sensitized to provide health services to HIV positive migrants and PLHIV with proper care and in</p>	<p>-The barrier of stigma and discrimination in accessing health services is reduced.</p> <p>-The discriminatory practices in health sector are removed</p>

			recognition of their health rights	
3. Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights	1. Enriching the knowledge base through Participatory Action Research (PAR)	<p>1.1. Undertake research - tracking on current budget allocation and its impact on services for HIV programmers for migrant workers</p> <p>1.2. Rapid assessment or PAR on returnee MWs' access to health and impact of COVID-19 in sending countries.</p> <p>1.3. Undertake research on current situation of SRH services for women migrant workers, MSM and other vulnerable groups in destination countries (those not covered in previous research).</p> <p>1.4. Share findings and recommendations of studies with all relevant stakeholders in MW's sending and receiving countries;</p> <p>1.5. Undertake policy dialogues with stakeholders in MW's sending and receiving countries</p>	<p>-Updated and evidence based information and knowledge is generated to be used for awareness and advocacy.</p> <p>-All relevant stakeholders and government officers in MW's sending and receiving countries are engaged and aware of MW's health and HIV related issues.</p>	-Relevant stakeholders are awareness and have knowledge on the research related areas
4. Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc)	1. Capacity building of key stakeholders and CARAM Asia members at national and regional levels.	<p>1.1. Conduct capacity building workshops on budget allocations with key stakeholders for implementation of advocacy action plans on HIV financing.</p> <p>1.2. Capacity building in understanding the gender perspective and how it intersects with migration, HIV, etc. Sexual violence and exploitation – sex workers (HIV risk and public health).</p>	-CARAM members and other partners have enhanced knowledge and capacity on HIV financing advocacy, gender perspectives and on conducting research.	<p>-CARAM members and other partners have implemented advocacy action plans on HIV financing.</p> <p>-CARAM members and other partners have conducted studies on the subjects.</p>

		1.3. Regional capacity building of CARAM Asia members and community leaders on conducting research (PAR, Assessment, Surveys etc.).		
5. Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights	1. Ensure inclusion of migrants' health rights with focus on HIV & AIDS and wellbeing in national and regional plans and policies.	<p>1.1. Actively engage with governments (ministries &amp; relevant departments), organize meetings, roundtables, and other activities to do advocacy on:</p> <ul style="list-style-type: none"> <li>- Recognition of migrant worker's vulnerability to HIV &amp; AIDS and other health risks at policy level.</li> <li>- HIV Financing - budget allocation for migrant worker's HIV &amp; AIDS related health services.</li> <li>- Removal of mandatory health and HIV testing as legal requirement for working abroad.</li> <li>- Removal of deportation policies based on HIV positive status and other health conditions.</li> <li>- Advocacy against criminalization of MWs with HIV/AIDS and TB</li> </ul> <p>1.2. Engage the governments particularly in receiving countries on above advocacy areas.</p> <p>1.3. Develop policy recommendations based on various research findings and approach high-level government officials in sending and receiving countries on advocacy areas listed above.</p> <p>1.4. Prepare report for CEDAW committee and other relevant platforms.</p>	<p>-High level government officials are engaged in the discussion and convinced for required changes in policies.</p> <p>-Stakeholders at various levels are aware of MWs' health and HIV related issues.</p>	<p>-There is required change in certain policies.</p> <p>-Stakeholders at various levels are recommending for policy change to protect MW's health rights with focus on HIV &amp; AIDS.</p>

		1.5. Make interventions at regional and international forums (IOM, SAARC, ASEAN, GCM, ADD, CP etc.)		
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# CARAM Asia Task Force on Migrant Workers Rights

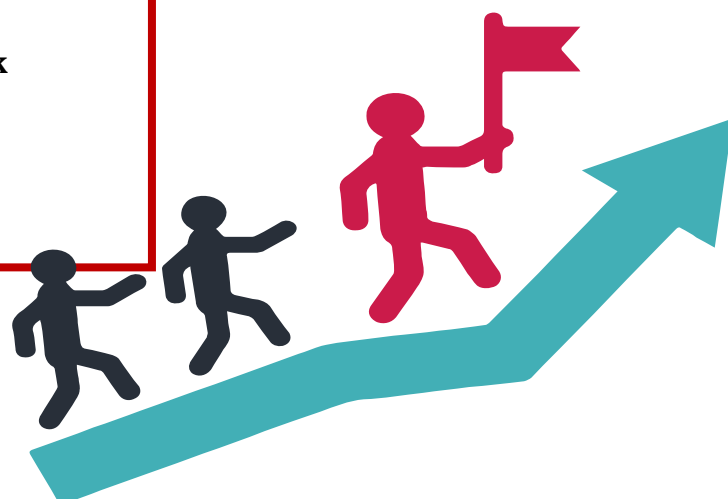
## *Strategic Plan 2021 TO 2024*

The Migrant Workers Rights Programme seeks to address the absence of legal protection, rights to redress and access to justice for migrant workers. The abuse, exploitation and discrimination faced by migrant workers are compounded by the fact that migrant workers are often viewed as temporary cheap commodity to meet the destination countries' production and domestic needs. The situation is made worse with the rising costs of migration that force many poor workers to migrate through unofficial channels resulting in them becoming undocumented migrant workers. Some exploitative employers refuse to renew work permits and pay wages, majority of employers keep passports and/or traveling documents in their own custody which force migrant workers to become undocumented too. However, CARAM Asia views the lack of documentation as an administrative issue which should not deny undocumented migrant worker's human rights. Through advocacy with various stakeholders, CARAM Asia has been consistently lobbying for comprehensive legal protection measures be made available for all migrant workers regardless of their immigration status.

The Foreign Domestic Workers (FDW) program of CARAM Asia area focuses on the recognition of domestic work as an economic activity and to have it included under national employment act or labour laws in both origin and destination countries. Key activities include advocacy, utilizing appropriate international instruments (SDG, Domestic Workers Convention 189, Core labour standards of ILO, CEDAW Convention Recommendation NO. 26, and Migrant Workers Convention) public campaigns and awareness programmes. Building regional cooperation with other networks, trade unions and organizations to strengthen the response towards protecting and promoting labour and health rights of foreign domestic workers. CARAM Asia has initiated the formation of the United for Foreign Domestic Workers Rights (UFDWRs), a coalition of regional and international groups to advocate for foreign domestic workers' rights. Due to lack of recognition and protection under labour laws, foreign domestic workers experience rights violation as well as violence, abuse and exploitation by employers, recruiting agents and other involved actors. The FDWs stay at employer's houses in isolation without any social protection and freedom to mobility which put them at risk of sexual and physical violence. CARAM Asia addresses this issue and provide legal services to the survivors of violence under this task force.

### **Key Priorities:**

- ✓ **Women Migrant Workers with a focus on Foreign Domestic Workers**
- ✓ **Access to justice/ legal framework**
- ✓ **Undocumented migrant workers (addressing modern day slavery)**



**Goal: Improve protection of migrants' rights through increased accountability and transparency of stakeholders**

Strategy	Objectives	Activity	Output (tangible) Outcome (intangible)	Impact Indicator
1- Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights	1. Enriching with knowledge through Participatory Action Research (PAR) and other research related activities	<p>1.1 Produce research reports or evidence based data on 'New form of slavery and supply of workers'</p> <p>1.2 Collection of evidence based data on member's case management specifically on arbitration and mediation &amp; produce a report for advocacy</p> <p>1.3 Engagement with opportunities on discourse around like Convention C189 &amp; C190</p> <p>1.4 Desk research on implementation of Kafala system in the destination countries</p>	<p>-Knowledge from various sources is obtained which can be implement in the future for MWs</p> <p>- The relevant stakeholders and authority in charge obtain current knowledge on issues face by MW like new form of slavery, kafala system etc via research</p>	-Valid and quality research reports and data are available to be used for advocacy and awareness

2- Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights	1. Protect and promote migrant worker's rights by addressing issues faced by MWs	<p>1.1 Actively engage with Government, national and regional bodies like (ASEAN), &amp; INGOs (ILO, IOM) for advocacy</p> <p>1.2 Collaboration with UN network and other groups on migration related work</p> <ul style="list-style-type: none"> <li>- Review the existing resources and monitor the practices</li> <li>- Engage with regional platform like CP, ADD, GFMD, GCM</li> </ul>	- Knowledge of Member organizations' & Migrant workers on addressing migrant's rights is enhanced	- Laws and policies are in place for MWs
3- Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc)	1. Increase capacity of the members to implement and conduct project effectively	<p>1.1 Organize regional training for members on the use of International Instruments to address migrant's right to stay and redress with focus on receiving countries</p> <p>1.2 Conduct capacity building program for partners and develop IEC materials for issue that being addressed like new form of slavery, kafala system etc</p> <p>1.3 Conduct capacity building to partners of national partners (stakeholders) to development of new policy, laws and other legal reforms.</p>	- Member's Capacity and knowledge is enhanced and flourished	- Quality of the services provided by member is elevated



4- Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights	1.Increase awareness and grab attention of the relevant stakeholders and government	1.1 To develop campaign to raise awareness on new form of slavery	-Awareness regarding new form of slavery is spread widely  -MW's issue is spotlighted to the authority	-Modern day slavery practice is reduced
5- Undertaking and/or coordinating access to services for migrant workers such as access to legal services, health services and any related services through establishing proper and functioning referral mechanisms	1.Expand migrant worker's access to Services	1.1 Providing legal support like referral services, paralegal services, filing cases in relevant courts etc  1.2 Providing legal services for MWs by the partners in the country of origin - Develop online case referral system	-MWs received legal assistance in solving injustice or conflicts faced by them in the destination countries  -Regional referral system is developed and the available network is strengthen	-MWs obtained justice legally.  -Referral document or system is in place for easy reference

# CARAM Asia Task Force on Migration, Development and Globalization

## *Strategic Plan 2021 TO 2024*

### *Brief Introduction of Task Force:*

Migration is globular in nature and is heavily influenced by neoliberal policies and structures which impacts outcomes for migrant workers especially their rights and well-being. This taskforce aims at linking and filling the gaps in the current migration and development discourses by adequately addressing the impact of migrant worker's rights and health in the context of globalisation. Activities will include strengthening the analysis, perspectives, and awareness on globalisation/ World Trade Organisation (WTO) / International Financial Institutions (IFIs) policies on migration right and health; the impact and implication of migrant worker's wellbeing through the privatisation process in healthcare and developing global action on debt and poverty to reduce all vulnerabilities in migration.



Strategy	Objectives	Activity	Output (tangible) Outcome (intangible)	Impact Indicator
1-Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights	<p>1. Generating knowledge of regulation and deregulation promoting the protection on MW's</p> <p>2. To document and analyze the increase in Violence Against Women (VAW) and trafficking in persons during the COVID-19 pandemic in perspective of Gender dimension.</p> <p>3. To document the situations on how the different governments addressed MWs' issues during crisis like COVID-19 Pandemic</p> <p>4. To generate knowledge on reintegration process and practices and required support by MWs.</p>	<p>1.1 Policy level interventions - Review of labour policies/ labour market esp. for semi-skilled MWs</p> <p>1.2 Conduct research on outsourcing and violations of MWs' rights</p> <p>1.3 Review of existing reports from INGOs, UNW, ILO on – To map out the findings from these reports.</p> <p>1. 4 Review of national level policies on how the government of both sending and receiving countries handle MW issues during the period of crises (accountability system avail during the crises) Documents/data production – evidence based. Use this for negotiation with the governments (Linked with advocacy).</p> <p>1.5 Research on reintegration process, review of existing reintegration practices in order to create policy documents – Identify best practices on how returnees' migrants can/should enjoy the benefits of migration.</p>	<p>-Increased knowledge on existing and current labour policies and issues faced by MWs</p> <p>-Posed valid research report and data to use as a advocacy tool</p>	- Findings of the research helped to come out with advocacy planning to solve the issues tackled via research

<p>2-Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights</p>	<p>1. To do advocacy for people centered sustainable development to protect MW rights particularly the right to move and right to stay in dignity rather than migration as a tool for development.</p> <p>2. To enhance MWs' protection during emergencies and crisis like COVID-19</p>	<p>1.1 National and International campaign. Focusing on the dignity of MWs. Demand – is to reduce the cost of migration (e.g. the amount paid for migration, recruitment cost).</p> <p>1.2 Engage with governments to include into bilateral agreements for better protection of MWs rights during any crisis situation like COVID-19 pandemic</p>	<p>-The demand and intentions of campaign is reached to the relevant governments officials and stakeholders</p> <p>-Strengthen the perspectives of treating migrants workers with dignity</p> <p>- MWs protection and security during the time of crises is emphasized</p>	<p>-MWs rights, dignity and welfare is protected all the time.</p>
<p>3-Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc)</p>	<p>1. To support returnee MWs in reintegrating into the society.</p>	<p>1.1 Capacity building trainings and career counselling for returnee migrants on economic reintegration.</p> <p>1.2 Engage with national level governments for the establishment of reintegration programs for returnee MWs.</p>	<p>-Returnee migrants gained skills and knowledge to sustain their living after return to country of origin</p>	<p>-Returnee migrant's financial status and income is stabilized for a long term</p>

# CARAM Asia Task Force on Migration, Climate Change and Humanitarian Crisis

## *Strategic Plan 2021 TO 2024*

### *Brief Introduction of Task Force:*

This task force is a new addition in CARAM Asia's thematic areas due to increasing number of Climate Migrants. Climate Migrants have been defined as persons or groups of people who for compelling reasons of sudden or progressive changes in the environment as a result of climate change that adversely affect their lives or living conditions are obliged to leave their habitual homes, or choose to do so either temporarily or permanently and who move either within their country or abroad (IOM 2008). Variations in the world's climate have been happening for all of human history. However with passage of time rising temperature, decreasing rainfall, rising sea levels, increasing frequency and intensity of extreme weather conditions are leading to massive flooding, earthquake, landslides and droughts causing extensive damage to property, assets, and human life.

According to the United Nations Between 2008 and 2015, an average of 26.4 million people per year were displaced by climate- or weather-related disasters. And the science of climate change indicates that these trends are likely to get worse. Asia is most at risk as it continues to be exposed to climate change impacts. Asia is home to the majority of the world's poor, the population of the region is particularly vulnerable to dangerous impacts and pushing people to migrate. Hence Climate Change is also one of the drivers of migration now. This task force has formed to understand and provide input from the perspective of migration, climate change and humanitarian crisis and advocate for the rights of Climate Migrants.



Strategy	Objectives	Activity	Output (tangible) Outcome (intangible)	Impact Indicator
1- Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights	<p>1. To understand and provide input from the perspective of migration, climate change and humanitarian crisis</p> <p>2. To document the current situation of migrants due to the impact of crisis</p> <p>3. Generating information and knowledge on adaptation process during crisis</p> <p>4. Introducing reintegration program to MWs to assist their living during critical period</p>	<p>1.1 Research for updating present state of MWs' situation in the context of Climate Change effect and COVID 19</p> <p>1.2 Micro-climate studies on Impact of Climate Change and COVID 19 on MWs' and their families</p> <p>1.3 Action Research on Climate Change Adaptation and Reintegration of MWs families-Develop a community based livelihood and reintegration demonstration program for MWs</p>	<p>- Updated and evidence based information and knowledge is generated to be used for awareness and advocacy.</p> <p>-Reintegration program provided for MWs</p>	<p>-Advocacy planning done to tackled the issue studied through research</p> <p>-MWs living quality elevated and their income stabilized</p>

2-Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights	1.To change the perspective and mindset of the policymakers on climate change and migration	1.1 Policy advocacy on addressing migrants issues from climate change aspect -Conduct National level workshop or Webinar with policy makers and stakeholders -Conduct Migrant dialogue -Develop policy brief from the inputs obtain from the dialogues	-Increased knowledge of stakeholders and government on current policy and current issues faced by MWs  -Bridged the gaps and disconnects emerged in the existing policy by providing relevant recommendations	-Well-addressed and efficient policy is developed and implemented
3- Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc)	1.To provide skills and knowledge on case handling that link with humanitarian crisis	1.1. Capacity building workshops for partner and relevant stakeholders on handling issues related to humanitarian crisis and climate change	-Partners knowledge and skills enhanced	-Quality services provided to MWs
4- Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights	1.1 To create awareness about climate change and migration to MWs and relevant stakeholders	1.1 Conduct Awareness program on Climate change effect on MWs' -Develop and publish content (media articles)	-Large number MWs and stakeholders aware of the relationship between migration and climate change  -Misconception regarding migration and climate changes reduced	-MWs adapted well during the period of crisis because they equipped with adequate knowledge and skills required to overcome crisis



## STRENGTHS

- ❖ In house experts available
- ❖ Extensive network of national partners
- ❖ More than 25 years of engagement with different stakeholders at national & international levels (**Reputation Capital**)
- ❖ Grassroots connections/work spanning decades and countries

## WEAKNESS (AREA OF CONCERN)

- ❖ Understaffed secretariat
- ❖ Overlapping areas of work between task forces
- ❖ Broader objectives of task force



## THREAT

- ❖ Funding scarcity - donor areas of priority have changed
- ❖ Intense global attention on the issues related to COVID-19 and economic concerns
- ❖ Other networks/organisations working on similar issues
- ❖ Realigning of focus on migration during/post pandemic- maybe there will be a change in the migration discourse (needs constant monitoring so that the gains made are not lost)
- ❖ A shift in government/ economic policies that could be detrimental to the migration discourse (e.g restricting migration for women, etc)

## OPPORTUNITY

- ❖ Current crises are showcasing the increased vulnerabilities of migrant workers (visibility of the issue)
- ❖ More discussions on issues related to decent work and social protection for ALL workers (including MWs) due to economic insecurities caused by the pandemic
- ❖ Opportunities at the national level that could be extended to regional work - strengthening and optimizing solidarity among members
- ❖ Strong donor relationship (partners to work together to capitalise on this)

## STRATEGIC PLANNING BUDGET FOR 2022, 2023 & 2024

Category: Research		Budget for three years			
Task Force	Programme	2022	2023	2024	Total
MCCHC	Research for updating present state of MWs' situation in the context of Climate Change effect and COVID 19	21,000			21,000
MCCHC	Micro-climate studies on Impact of Climate Change and COVID 19 on MWs' and their families; program disconnects	24,000			24,000
MCCHC	Action Research on Climate Change Adaptation and Reintegration of MWs families ( Community based Livelihood and reintegration demonstration program will be developed with 100 MWs' family in each country)	80,000	80,000	80,000	240,000
MDG	Existing reports from INGOs, UNW, ILO – Secretariat to map out the findings from these reports on migrant contribution	10,000			10,000
MDG	Consolidation of Data on context of Internal migration (specific studies)	10,000			10,000
MHH	Research among returnees – impact of COVID-19/ recommendations – linked to campaigns for change in policy change/ graphic format/ need for communications strategy	18,000			18,000
MWR	Monitoring of ILO best practices in recruitment and placement; IOM- IRIS with actual experience of the MWs/ comparing reality with theory	10,000			10,000
MWR	Produce research reports/evidence of New form of slavery 'and supply of workers'	5,000			5,000
MHH	Research on Workers Understanding about HIV and Barriers in Accessing Health Services in Malaysia. The objective of study is to collect evidence on MW's difficulties and criminalization in accessing health services and used the data for advocacy.	19,825			19,825
	<b>Sub-total</b>	<b>197,825</b>	<b>80,000</b>	<b>80,000</b>	<b>357,825</b>

Category: Advocacy		Budget for three years			
Task Force	Programme	2022	2023	2024	Total
MCCHC	Policy Advocacy :	3,600	3,600	3,600	10,800
MDG	National level consultation to identify gaps from studies and plan for strategy (with other relevant stake holders)	15,000			15,000
MHH	Advocacy program on rights to information	13,200	13,200	13,200	39,600
MWR	Advocacy with National Government, Regional bodies(ASEAN) & INGOs (ILO, IOM)	6,100	6,100	6,100	18,300
MWR	Case management data review and other evidence review for Advocacy	12,400			12,400
MWR	Advocacy activities – UN network on migration and other groups & Desk Research on implantation of the Kafala system in countries of destination	10,600			10,600
MWR	Coordination and engagement with relevant stakeholders on bilateral agreements between countries.	1,400	1,400	1,400	4,200
MHH	<b>Consultation with policy makers of the Ministry of Health and National STD/AIDS Control Programme (NSAP)</b> to advocate for more HIV financing for migrant workers sharing experiences from countries which have successfully addressed this issue. By sharing best practices from other countries CDS hopes to advocate with policy makers for better HIV financing for migrant workers	243			243
MHH	<b>Consultation with Ministry of Foreign Employment and Ministry of Labor</b> to advocate for HIV financing for migrant workers. By educating these two ministries CDS hopes they will convince the Health ministry and National STD/AIDS Control Programme (NSACP) to allocate more funding for migrant workers	243			243

MHH	<b>Research to Identify which group of migrants are most at risk to contracting HIV</b> by conducting a scientific research with returnee migrant PLHIV from positive networks . To clearly identify which groups are more vulnerable to contracting HIV within the migrant group and to advocate with policy makers where interventions would mostly be needed.	1,873			1,873
MHH	<b>Advocacy meetings with Ministry of Overseas Pakistanis and Human Resource Development (MOPHRD) to include migrants workers' HIV needs in new Emigration Policy:</b> We have already engaged some of the key stakeholders while advocating for strengthening the referral Mechanism for HIV Positive Migrants and their families. To bring change in policy requires consistent effort with credible evidences. In 2022, we will arrange 06 meetings for evidence based Advocacy with key stakeholders. Furthermore, we will also engage our CSOs coalition members in our meetings to advocate for policy change.	640	712	784	2,136
MHH	<b>Advocacy with Federal Investigation Agency (FIA), Civil Aviation Authority (CAA), National AIDS Control Programme (NACP) for maintaining data and streamlining deportation process of HIV positive deported migrants at Islamabad airport:</b> It is an on-going activity and taking more time due to lack of acceptance by duty bearers and deportation being a sensitive matter. 06 Meetings will be conducted to advocate with FIA, NACP and CAA to start maintaining data of migrants who are deported on the basis of health condition. It will help to develop strong referral for HIV positive deported migrants.  One mega meeting to ensure all stakeholder's commitment and to make concrete action plan will be conducted.	640	712	784	2,136

MHH	<p><b>Advocacy meetings on existing research on "Budget allocation for HIV and SRHR of migrants (including MSM migrants) interventions, policies and outcomes" and become part of budget review process:</b></p> <p>It is an on-going activity to utilize research findings and engage our CSO's coalition members.</p> <p>To share findings of Research and advocate for Sustainable HIV financing for Migrants, 10 Meetings with CSOs Coalition members and Key stakeholders will be conducted. Furthermore meetings will conducted to become part of monitoring budget allocation process.</p>	700	729	765	2,194
MHH	<p><b>Advocacy meetings to share the findings of National level research study in collaboration with Association of People Living with (APLHIV) to identify percentage of migrants among registered People Living with HIV (PLHIV):</b></p> <p>08 meetings will be conducted with key stakeholders to share the findings of research and advocate to integrate migrants as a key group. Furthermore, along with our CSO Coalition members, We will advocate for funding on HIV and SRHR of Migrants.</p>		766	935	1,701
MHH	<p><b>Organizing Advocacy meeting with the stakeholders</b> for the promotion of rights of Migrants and migrant PLHIV. Two meetings in each year</p>	3,300	3,300	3,300	9,900
MHH	<p><b>Conduct research on Migration, Health, HIV vulnerability issue</b></p>	3,000	3,000	3,000	9,000
MHH	<p><b>Networking with MWs embassies to create SOP on working together for migrants rights</b></p>	2,160			2,160
MHH	<p><b>Advocacy Meetings.</b> One of ACHIEVE's advocacies is the enhancement of HIV and AIDS-related programs for vulnerable communities such as migrant workers. It is committed to engage with different stakeholders in the migrant sector to address health-related concerns of the community. The objective, therefore, of this Activity is to make sure that ACHIEVE fulfils that commitment by making sure that migrant workers are meaningfully involved in all phases of these programs. Currently, ACHIEVE is the CSO representative of migrant workers to the Philippine National</p>	3,200	3,200	3,200	9,600

	AIDS Council (PNAC) and is also member of the Steering Committee of the Philippine Migrant Health Network (PMHN). As such, it is in a position to engage both the communities and government agencies to ensure that programs and services are developed based on the communities' expressed needs.				
MHH	Online consultation meeting with STD clinic doctors/consultants from all 25 Districts to sensitize them and advocate for more HIV financing for migrant worker communities and educating them on the HIV vulnerabilities of migrant workers together with NSACP policy makers. It is hoped that the STD clinic doctors in the regional clinics will pressurize the NSACP policy makers to allocate more funding for migrant workers		307		307
MHH	Train a group of journalists from National newspaper (Sinhala, Tamil and English) and CSO activists about MWs and HIV and how they are not in the main national strategic plan and encourage them to frequently send out articles. It is hoped that the journalists and CSO activists would write articles to pressurize policy makers to take action		1,158		1,158
MHH	Sensitization on migrants risk to HIV and how they are not addressed in the National strategic plan through live radio talk shows by CSO's. It is hoped that the live radio talk shows will pressurize policy makers to take action.		459		459
MHH	To conduct a media conference to educate media (print, television, radio) on the vulnerability of MWs to HIV and how they are not in the main KAP of the national strategic plan and to advocate for their recognition as a KAP.			1,258	1,258
MHH	Networking with MWs embassies to create SOP on working together for migrants rights		2,160	2,160	4,320
MHH	Law and policy reform (Review of existing Law & policies in Round table meeting with concern stakeholders (three tire governments structures) Finalization and publication of the documents Conduct orientations, discussion and creating environment of reforming the related policies and laws)		771		771

MHH	Law and policy reform (Follow up to make the concerned stakeholder more responsible in initiatives from the ward and the municipal council level, publication of the case stories, lesson learned documents)			1,672	1,672
MHH	Advocacy meetings with policy makers and diplomats For health budget allocation for Migrant's Community in Malaysia	1660	1660		3,320
MHH	Advocacy meetings with policy makers and diplomats for health budget allocation for returnee Migrant's Community in India (1 day -2 meetings)	4320	2160		6,480
MHH	White Paper for Policy Reforms			3425	3,425
MHH	Lobby with Global Funders on Financing for ISP				0
MHH	Roundtable with Health NGOs and Service Providers			1575	1,575
MHH	Advocacy meetings on existing research on "Budget allocation for HIV and SRHR of migrants (including MSM migrants) interventions, policies and outcomes" and become part of budget review process		729		729
MHH	Roundtable with Ministry of Health on HIV financing & reform of Policies			1575	1,575
MHH	Roundtable with Parliamentarians on HIV financing & reform of Policies			1575	1,575
MHH	Advocacy meetings on existing research on "Budget allocation for HIV and SRHR of migrants (including MSM migrants) interventions, policies and outcomes" and become part of budget review process			765	765
	<b>Sub-total</b>	<b>84,279</b>	<b>46,123</b>	<b>51,073</b>	<b>181,475</b>



Category: Capacity Building		Budget for three years			
Task Force	Programme	2022	2023	2024	Total
MDG	Economic Reintegration program for returnee migrants on economic independence	41,500	0	0	41,500
MHH	Access to internet to community leaders - community have stable internet connection. and also other stakeholders	3,000	3,000	3,000	9,000
MHH	Self- organisation initiatives by the migrants – Self Support groups of migrants – provide support – Monitor our work	30,840			30,840
MHH	Capacity building needed in understanding the gender perspective and how it intersects with migration, HIV, etc. Sexual violence and exploitation – sex workers (HIV risk and public health).	4,250			4,250
MHH	Capacity building needed in understanding the gender perspective and how it intersects with migration, HIV, etc. Sexual violence and exploitation – sex workers (HIV risk and public health). National Level	16,929			16,929
MHH	General Assembly ( virtual)Yr1 & actual Yr3	1,040		31000	32,040
MHH	CARAM Asia Board of Directors Meeting ( 2 meetings in a year) virtual	520	7060	7060	14,640
MHH	CARAM Asia Collective Impact Reflections Meeting		7300	7300	14,600
MHH	<b>Educating female and male migrant aspirants in technical colleges/Youth corps</b> in order to make them more aware of the HIV/STD services available and increase their access to services and programs	2,244			2,244
MHH	<b>Educating spouse of migrants who are in service</b> in order to make them more aware of the HIV/STD services available and increase their access to services and programs	2,368			2,368
MHH	<b>Educating mid wives in high migration districts on HIV</b> .By educating mid wives they will be able to reach potential and returnee migrants and their families to provide information on available services in order to increase their access to HIV related services and programs.	1,488			1,488

MHH	<b>Educating MSM and transgender potential migrants</b> to become more aware of the HIV/STD services available and increase their access to services and programs	1,706			1,706
MHH	<b>Educating local level government officers.</b> By educating local level government officers they will be able to reach potential and returnee migrants and their families to provide information on available services in order to increase their access to HIV related services and programs.	1,940			1,940
MHH	<b>Educating potential women migrants through Divisional Secretariat (DO) offices.</b> By educating this target group they will be more aware of the HIV/STD services available and increase their access to services and programs	2,368			2,368
MHH	<b>Study the Sri Lanka Bureau of Foreign Employment (SLBFE) Pre-Departure Orientation (PDO) training curriculum on HIV and suggest new topics based on vulnerability and behaviours.</b> If CDS recommendations are incorporated to the PDO curriculum it will provide a much broader knowledge to migrants on risk behaviours as well as information on testing and treatment and where they can be accessed.	564			564
MHH	<b>Developing a training tool to CSOs and PLHIV networks exclusively for MW communities with new trends and developments.</b> This training tool will be distributed among CSO's working with migrant communities and with this knowledge communities will be more aware about HIV related services and programs.	333			333
MHH	<b>Capacity building and networking (Capacity building of the Service providers</b> Creating sharing spaces to exchange the experience and building, Case study to establish and sensitize on the issues and Regular update on the services enlisted by the government, treatment literacy)	2,529			2,529
MHH	Capacity building at Policy level (Informal interactions to share the information and experience, establish the issue and Formation of Network to share and exchange)		3,505		3,505

MHH	Knowledge harvesting on Documentation and disbursement, Periodic information update and report publication and advocacy tools as deemed necessary			2,529	2,529
MHH	<b>Narrative reform (Formation of glossary (both English and Nepali)</b> with definitions, Localized translation of each words and phrases, Correction of all negative and inadequate messages, Identification and tracking of the HIV affected and their family)	2,160			2,160
MHH	Social Welfare Council (Mandatory Provision of Nepal Government)	900			900
MHH	<b>Staff Training of Civil Aviation Authority (CAA), Federal Investigation Agency (FIA), Overseas Pakistanis Foundation (OPF) on HIV/AIDS and Migration to enhance their understanding and strengthen referral system at International Airports;</b> It is a new Activity . SPEAK will organise training for Islamabad International Airport Staff of CAA, FIA and OPF to enhance their knowledge on HIV/AIDS and how it is relevant with migrants. Furthermore, they will also be trained on how to talk to HIV positive person and if they identify that person how will they refer them for treatment.	580	2,090	2,100	4,770
MHH	<b>Meetings of Self- Support Group of Migrants Living with HIV:</b> It is an on-going Activity. 04 meetings will be conducted on quarterly basis. Through meetings and phone calls, the group will continue providing each other emotional and social support. The group will also serve supervisory and accountability purpose for our field and community level activities. This group will also work on identifying more migrants living with HIV through their already existed community relations. This group will also aware potential migrants in their circle. During meetings. The support group will develop ways to address stigma in their communities and promote HIV testing and treatment specifically of returnee/deported migrants. We will encourage them to raise voice and represent their community on media ensuring their consent and confidentiality.	1,024	1,148	1,088	3,260

MHH	<b>Trainings of Board Members and SPEAK's Staff:</b> It is a new activity. 02 Trainings of Board member and staff will be conducted bi-annually to enhance their knowledge and skills. Trainings will enable board members to represent their community in an effective manner and to suggest ways for improvements. It will create an atmosphere of mutual learning in organisation.	416	464	512	1,392
MHH	<b>Meeting with Migrant Forum members and Community Forum Members on Leadership, network management, and community mobilization.</b> The objective of this activity to strengthen community as they can work independently. Total Four meeting in 2022	4,844			4,844
MHH	<b>Life skill training for newly affected/ infected PLHIV and migrant PLHIV.</b> The objective of this activity to build life skill capacity of the new PLHIV. Total two life skill training will be held in 2022	3,370	3,370	3,370	10,110
MHH	<b>Training Of Trainers (TOT) on pre-departure orientation</b> for outgoing migrant workers on HIV/AIDS for Migrant Forum Members (Returnee migrants) Two TOT trainings will be organised in every year. So, migrant forum members will have capacity to provide pre-departure orientation to potential migrants.	4,640	4,640	4,640	13,920
MHH	<b>Observe World AIDS Day and Migrants Day</b> <b>Each year ASC (AIDS/STD Control)</b> under the ministry of Health and Family Welfare organizes colorful rallies and discussion meetings on World AIDS day. Government stakeholders, development partners, INGOs, NGOs, civil society organizations, media, and academicians take part in this program. One event during AIDS day. OKUP Observe International Migrants Day jointly with the ministry of Expatriate Welfare on 18th December each year.	2,830	2,830	2,830	8,490

MHH	<b>Monitoring and Evaluation</b> Through this activity OKUP management will ensure the quality of activities during the events. On the other hand during the reporting period OKUP conducts follow up assessment twice in a year. Therefore it is very important activity to maintain the quality of the activities, contents of messages for awareness as well as reporting. It will be monthly monitoring visit	720	720	720	2,160
MHH	<b>Orientation Training for Foreign Service Officers on HIV and The HIV &amp; AIDS Policy Act.</b> Foreign service officers are the ones who directly deal with migrant worker concerns in countries of destination. Unfortunately, many of these officers are not exactly knowledgeable when it comes to health and legal concerns when it comes to HIV and AIDS. This lack of knowledge is detrimental to the quality of service they provide to migrant workers affected by HIV and AIDS. It also adversely affects the level of confidence that OFWs have in these officers and the government, in general. It is, thus, important that new Foreign Service Officers are provided with training and orientation on HIV as a health concern among migrants and on policies (and programs) around HIV in relation to migrant workers. This Activity provides that opportunity for education.	1,337	1,337	1,337	4,011
MHH	<b>HIV Financing Advocacy Training for CSO members of the Philippine National AIDS Council.</b> As it advocates for more appropriate HIV- and AIDS-related programs and services for migrants, ACHIEVE also campaigns for more government funding for these programs. However, this cannot be done by just one organization. Being a member of the PNAC, and having had the experience on HIV Financing Advocacy, ACHIEVE aims to strengthen further the voice of the CSOs in the council by providing them training on HIV Financing Advocacy. This is important especially since donor funding for HIV-related services is dwindling and the government needs to rethink how it allocates for its HIV-related programs and services.	7,527			7,527
MHH	Capacity building for frontline personnel of relevant government agencies and CSOs working with OFWs		8,287		8,287

MHH	Educating female and male migrant aspirants in technical colleges/Youth corps in order to make them more aware of the HIV/STD services available and increase their access to services and programs		2,547	6,262	8,809
MHH	Educating spouse of migrants who are in service in order to make them more aware of the HIV/STD services available and increase their access to services and programs		2,330	2,330	4,660
MHH	Educating mid wives in high migration districts on HIV .By educating mid wives they will be able to reach potential and returnee migrants and their families to provide information on available services in order to increase their access to HIV related services and programs.		2,390	2,390	4,780
MHH	Educating CSW's potential migrants. By educating this target group they will be more aware of the HIV/STD services available and increase their access to services and programs		1,796		1,796
MHH	Educating local level government officers. By educating local level government officers they will be able to reach potential and returnee migrants and their families to provide information on available services in order to increase their access to HIV related services and programs.		1,880	2,226	4,106
MHH	Educating potential women migrants through DS offices. By educating this target group they will be more aware of the HIV/STD services available and increase their access to services and programs		2,458		2,458
MHH	Educating Drug user potential migrants. By educating this target group they will be more aware of the HIV/STD services available and increase their access to services and programs			2,232	2,232
MHH	conduct awareness sessions with nursing students/ hospitals staff to not discriminate MWs who is seeking medical help and specially the HIV positive		5,760	5,760	11,520
MHH	Day Celebration (World AIDS Day, 16 Days Activism)		297	297	594
MHH	Reflection and Review of 2020-2021 Activities and strategic Planning for Next 3 years, including preparation, lobby and gathering of experts to give inputs.	2,360			2,360

MHH	Training of trainers (community leaders from MWs' communities) on understanding risk behaviors, HIV prevention and available HIV&AIDS related health services The objective of this activity is to do capacity building of community leaders for outreach in MW's communities and orientate them about HIV prevention and accessing confidential health services as in Malaysia MWs will be criminalized if they go to public hospitals	3,485			3,485
MHH	Workshops at Community Levels with Migrant Workers from various nationalities e.g. Bangladeshi, Nepali, Pakistani, Indonesian, Filipino, Myanmar, Cambodian	10475	8375		18,850
MHH	Final Review and Evaluation of 3 years program			2360	2,360
	<b>Sub-total</b>	<b>160,287</b>	<b>73,584</b>	<b>91,343</b>	<b>325,214</b>



Category: Awareness Programme		Budget for three years			
Task Force	Programme	2022	2023	2024	Total
MHH	<b>Awareness and Empowerment</b> (Media mobilization, social media on the Human right of migrants and HIV, Access to treatment (Nutrition/diet /livelihood)	1,527			1,527
MHH	<b>Awareness at airport for HIV Positive deported migrants through IEC material:</b> SPEAK will Distribute IEC material (Brochures & posters) at Peshawar International Airport to increase access to testing and treatment for HIV positive migrant. The aim is to refer deported migrants to health services. It will further reduce the HIV transmission to their spouses/partners.	565	1,060	940	2,565
MHH	<b>IEC Material to Pakistan Overseas Employment Promoters Association (POEPA) for awareness of existing and potential migrants:</b> 20,000 Brochures entailing Knowledge on basic s of HIV/AIDS, its transmission and why its is important for migrants, will be printed and distributed among Potential migrants. Distribution will be done through PEOPA and its affiliated 100 Overseas Employment Promoters (OEPs). 200 Brochure will be given to each OEP. The Objective is to provide essential information to potential migrants on HIV/AIDS to reduce the likelihood of infection and related deportation. 100 posters will be printed and displayed at 100 OEPs respectively. The material will be distributed in different cities i.e. Rawalpindi, Islamabad, Peshawar and Swat.	1,485	1,555	1,730	4,770

MHH	<p><b>Installation of Digital Awareness booth at Protectorate of Emigrants offices for potential migrants:</b></p> <p>By keeping the large number of migrants and COVID-19 situation in mind, SPEAK has designed a new activity to install Digital Awareness Booth at Rawalpindi Protectorate of Emigrants for a pilot run. The Booth through Audio-Video screen will provide information to potential migrants on their health and labour rights along with HIV information. Information will be provided in local language. Briefing officers will assist emigrant on the usage of booth.</p> <p>The Voice and visual will be made interesting to engage the potential migrant. This booth will cater hundreds of people on daily basis while reducing the burdens on briefing officers. Additionally, this will help Protectorate offices to adapt new tools and technologies that are efficient and effective.</p> <p>SPEAK will Monitor and evaluate the Awareness Booth to learn improvements for its success and sustainability.</p>	3,185	6,230	6,480	15,895
MHH	<p><b>National level research study in collaboration with Association of People Living with (APLHIV) to identify percentage of migrants among registered People Living with HIV (PLHIV):</b></p> <p>It is a new activity that is based on our CSO's Coalition Action plan .</p> <p>A National Level Research will be carried out to gather data of Migrants who are HIV positive. We have already taken our CSO Coalition Member APLHIV on board. SPEAK in collaboration with APLHIV will reach out to National AIDS Control Programme (NACP), Provincial AIDS Control Programme and their associated HIV Treatment Centres to collect Data of HIV positive migrants along with their profile. We will also look into the area they belong, their age, destination country etc. The Research findings will give a clear picture of the situation and the accurate number of HIV positive migrants in relation to total PLHIV in Pakistan. The findings will be utilized to advocate for migrants health rights and to improve HIV financing on migrants health. A Research Consultant will be hired for this Research, who will design, conduct, analyse and compile the research finding.</p>	3,120			3,120

MHH	<p><b>Awareness raising among hospital staff through IEC material and meetings with Nursing Schools to amend curriculum to eradicate stigma and discrimination surrounding HIV/AIDS:</b></p> <p>It is an on-going activity.</p> <p><b>5000</b> Brochures and <b>100</b> posters entailing knowledge on ethical treatment of PLHIV by eradicating Stigma and Discrimination about HIV/AIDS will be provided to different hospitals (especially targeting opportunistic infections departments). The Objective is to eradicate stigma around HIV/AIDS and increase PLHIV's access to quality HIV services. Sensitization of health care staff on how to deal with HIV Positive migrants without any discrimination will lead to better health services for PLHIV and migrants.</p> <p>This will be distribute among Hospitals of Rawalpindi, Islamabad, Swat and Peshawar.</p> <p>Additionally, we will share our content with Islamabad and Rawalpindi based nursing schools so that they start teaching non-discriminatory treatment of PLHIV to new nurses.</p> <p><b>Note:</b> The Brochure and poster are already designed and distributed. Now we will reach out to more hospitals and beneficiaries.</p>	975	805	716	2,496
MHH	<p><b>Social and Mainstream media campaign for awareness and virtual advocacy:</b></p> <p>It is an on-going Activity.</p> <p>Social Media Content will be developed on migrant's health rights and HIV information needs. Short Videos of 3- 5 minutes will be made and Promoted on Facebook. The main objective is to Aware potential migrants and Overseas Pakistanis.</p> <p>To cater large number of people and people living in far flung areas of Pakistan 01 TV and 02 Radio Shows will also be organised. Popular media channel and radio channel will be engaged as we have built relationships with them during last 02 to 03 years.</p> <p>Through TV and Radio Shows, we can highlight the issue at broader level and communicate our message to policymakers. So this will also serve the Advocacy purpose.</p>	5,200	5,850	6,546	17,596

MHH	<b>Pre-departure Orientation for final stage outbound migrant workers on HIV/AIDS.</b> ( 12 orientation in 2022& 24 IN YR 2 & 3) Awareness Raising for Prevention of new infections. Note: OKUP normally organizes this activity in collaboration with a government run TTC (Technical Training Center) at Dhaka. The main objective of this activity to raise awareness among the outbound migrants on HIV/ AIDS	3,279	6,558	6,558	16,395
MHH	<b>IEC/ BCC materials. To develop materials and disseminate for awareness raising.</b> Lump sum amount	1,000			1,000
MHH	<b>Provide awareness sessions on HIV for MWs, prisoners and detainees,</b> in order to increase their knowledge about HIV/AIDS, its impact and to encourage them to early testing and lifestyle changes that will thereby reduce and prevent further infection.	5,466	5,466	5,466	16,398
MHH	<b>conduct awareness sessions with nursing students/ hospitals staff to not discriminate MWs who is seeking medical help and specially the HIV positive</b>	5,760			5,760
MHH	Research on sustainability of programs for OFWs living with HIV			3,112	3,112
MHH	Validation and Reproduction of Research			5,214	5,214
MHH	Dissemination Forum			3,219	3,219
MHH	Target big technical college's and educate them on HIV through forum theatre. Targeting AIDS day or Migrants day the ISP communities will be educated on available HIV related services and increase their access to them		2,564		2,564
MHH	VCCT clinic for returnee migrants and sensitization on HIV, distribution of leaflets. Targeting AIDS day or Migrants day the ISP communities will be educated on available HIV related services and increase their access to them			1,410	1,410

MHH	Meeting with Migrant Forum members and Community Forum Members on Leadership, network management, and community mobilization. The objective of this activity to strengthen community as they can work independently. Total Four meetings in 2023& 2024		4,844	4,844	9,688
MHH	Awareness and Empowerment (Conduct awareness at different levels-network members and coalition members)		558		558
MHH	Awareness and Empowerment (Linkage of the information with the knowledge, Highlighting the policy implementation issues)			558	558
MHH	Presenting of Research Finding to Community Leaders		2200		2,200
MHH	Publication and Dissemination Research Findings in different languages		3900		3,900
MHH	Media Campaigns on HIV/AIDs Education for Migrant Communities		4875		4,875
MHH	Case Study and Process Documentation			11150	11,150
	<b>Sub-total</b>	<b>78,908</b>	<b>60,865</b>	<b>72,343</b>	<b>212,116</b>

Category: Access to health services and information		Budget for three years			
Task Force	Programme	2022	2023	2024	Total
MHH	Health care in the pandemic	6,600	6,600	6,600	19,800
MHH	Referral System	7,040			7,040
MHH	Providing psycho-social services online/making	26,160	26,160	26,160	78,480
MWR	Engagement with opportunities around C189 & C190 - Collaboration with other groups	2,400	2,400	2,400	7,200
MWR	Legal Support	24,000	24,000	24,000	72,000
MWR	Legal services by the partners in the country of origin	10,000	2,000	2,000	14,000
MHH	<b>Reconstruction of service mechanism</b> <b>Mapping of the existed service</b> (Sensitized the concerned stakeholders on the existing service mechanism and the gap in implementation)	417			417
MHH	Reconstruction of service mechanism (Linkage of the existing services to the other peripheral and complementing services Linkage of the existing services with central facilities )		1,815		1,815
MHH	Reconstruction of service mechanism (Enhancing CBO’S monitoring facilities Mapping resources in three tire government of Nepal and Research / studies)			1,649	1,649
MHH	Contracted Services	4,800	5,100	5,100	15,000

MHH	<p><b>Counselling and Referral for PLHIV and returned/deported migrants:</b></p> <p>It is an outgoing Activity. We will reach out to returnee/deported migrants through local testing laboratories, Overseas Employment Promote and our existing community led Self- Support Group of Migrants Living with HIV. Returnee/deported migrants and their families will be motivated through counselling for voluntary HIV testing to know their status.</p> <p>Previously we were only working in Swat, now We plan to increase our outreach to more districts i.e. Shangla and Lower Dir through telephonic means. It will enable us to identify more HIV positive migrants and ensure their access to quality healthcare services.</p> <p>Counselling will be provided at all levels (Pre &amp; Post HIV Test). This will encourage HIV testing and adherence to treatment. Lastly, it will also reduce the likelihood of further transmission to their spouses/partners.</p> <p>We will also register all HIV positive migrants with our Coalition partner APLHIV. If any emergency relief will be distributed they will be part of that.</p> <p>We also provide the counselling services to all key and vulnerable groups without any discrimination by keeping intersectionality in mind.</p>	3,420	3,804	4,205	11,429
MHH	<b>Provide medical assistance for HIV positive or others MWs, and for Prisoners and detainees</b> in order to contribute in their access to health services.	11,256			11,256
MHH	<b>Provision of Online Psychosocial Support for OFWs and their Families.</b> In previous consultations with the former migrant workers in relation to the development of a more responsive reintegration program for returning and returned overseas Filipino workers (OFWs), one of the services that they expressed to be lacking is the provision of psychosocial support. This Activity, therefore, aims to reach out to one of the most vulnerable group in the migration sector – OFWs living with HIV. This is in keeping with the organization’s commitment to address health-related concerns of the sector. While it does not pretend to be an absolute substitute for the services that are supposed to be provided by the government, it still provides relief to many an OFWs affected by HIV, and lately by the COVID-19 pandemic.	6,106	4,506	4,506	15,118
MHH	Provide medical assistance for HIV positive or others MWs, and for Prisoners and detainees in order to contribute in their access to health services.		11,256	11,256	22,512

MHH	Providing free legal facilitation to MWs in severe cases of health rights violations in Malaysia for instance HIV positive undocumented MWs detained without any access to health care. In many cases without availability of legal support people die in custody therefore CARAM Asia aims to help MWs in this kind of cases and document the case in detail to be used for advocacy.	11150			11,150
MHH	Case Study and Process Documentation		10150	11150	21,300



Budget	2022	2023	2024	Total
SUB-TOTAL	113,349	97,791	99,026	310,165
TOTAL ACTIVITY COST	634,648	358,363	393,785	1,386,795
ESTIMATED CORE COST	250,000	250,000	250,000	750,000
TOTAL ESTIMATED BUDGET FOR 3 YEARS	884,648	608,363	643,785	2,136,795